| DIRECTORATE                      | Total<br>Established<br>Posts at<br>31 March<br>2015 | Changes to<br>Establishment<br>since 31 March<br>2014 | FTE Employed<br>at 31 March<br>2015 | Changes in<br>FTE<br>Employed<br>since 31<br>March 2014 | Vacancies<br>at 31 March<br>2015 | Cost of<br>Agency Staff * |
|----------------------------------|------------------------------------------------------|-------------------------------------------------------|-------------------------------------|---------------------------------------------------------|----------------------------------|---------------------------|
|                                  |                                                      |                                                       |                                     |                                                         |                                  |                           |
| CHILDREN, EDUCATION & FAMILIES   | 1405.11                                              | -11.66                                                | 1218.55                             | -73.37                                                  | 84.15                            | 523,558                   |
| PUBLIC HEALTH                    | 24.88                                                | -1.00                                                 | 21.48                               | -1.43                                                   | 2.00                             | 1,294                     |
| SOCIAL & COMMUNITY<br>SERVICES   | 821.58                                               | 9.20                                                  | 731.45                              | -2.06                                                   | 51.40                            | 118,655                   |
| COMMUNITY SAFETY                 | 389.42                                               | -6.52                                                 | 372.87                              | -14.72                                                  | 12.68                            | 43,566                    |
| ENVIRONMENT<br>& ECONOMY         | 537.78                                               | 20.83                                                 | 484.67                              | 6.22                                                    | 38.49                            | 538,880                   |
| OXFORDSHIRE<br>CUSTOMER SERVICES | 594.74                                               | -135.37                                               | 547.10                              | -63.67                                                  | 13.00                            | 289,050                   |
| CHIEF EXECUTIVE'S<br>OFFICE      | 285.57                                               | 62.32                                                 | 264.20                              | 52.55                                                   | 8.41                             | 113,144                   |
| CULTURAL SERVICES                | 236.84                                               | -2.98                                                 | 225.36                              | -4.37                                                   | 8.81                             | 0                         |
| TOTAL                            | 4295.92                                              | -65.18                                                | 3865.68                             | -100.85                                                 | 218.94                           | 1,628,147                 |

Please note: The vacancies plus the FTE employed will not always be equivalent to the Establishment. Where employees are absent eg on maternity leave or long term sick and have been temporarily replaced, both the absent employee and the temporary employee will have been counted.

<sup>\*</sup> This figure does not necessarily bear a direct relationship with vacant posts.